

Annual Report and Action Plan

Company Name: **CLEAR-PAK AUSTRALIA PTY. LTD.**

Trading As: **Clear-pak Australia Pty Ltd**

ABN: **64118635957**

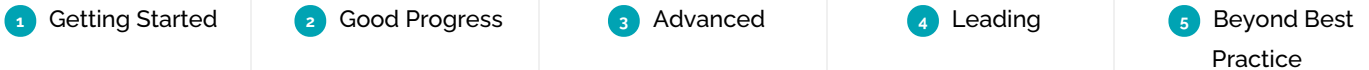
About APCO

Australian Packaging Covenant Organisation (APCO) is a co-regulatory not-for-profit organisation leading the development of a circular economy for packaging in Australia. APCO's vision is a packaging value chain that collaborates to keep packaging materials out of landfill and retains the maximum value of the materials, energy and labour within the local economy.

Each year, APCO Brand Owner Members are required to submit an APCO Annual Report and an APCO Action Plan. This document is the Annual Report and Action Plan output for the organisation listed above. This document provides the overall performance level of the organisation, as well as any commitments they have made to work towards on their packaging sustainability journey. This document may also include additional information provided by the Member in their report.

Overall Performance **Beyond Best Practice**

The chart below indicates the overall performance level of this organisation listed above in the 2026 APCO Annual Report. The organisation's reporting period was **January, 2025 - December, 2025**.



Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Contact

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Additional Information

The information below indicates additional information that the organisation included in their APCO Annual Report.

Describe any innovative packaging sustainability initiatives you have implemented during your 12-month reporting period.

During the last 12 months we have moved heavily into the use of recycled material. We have started using PCR (Post-Consumer Recycled) PET material on most of our jobs. Which is a better sustainable material for producing our products. We have also made education of customers a main point when it comes to marketing our products & services where we use our APCO membership to educate customers on sustainable methods and suitable materials and also practices so that we can get our customers to commit to sustainable materials. We hope to increase our use of sustainable material within the next 12 months. We have also made improvements with the process of recycling our used material within our factory premises. These processes in place lets us recycle material more efficiently. Part of this is education of our existing employees and any new employees as well and providing suitable equipment and bins for proper recyclable practices.

Describe any constraints you may have had during your 12-month reporting period that has impacted on your packaging sustainability initiatives and Covenant obligations.

Same as previous year the lack of awareness by customers on sustainable materials has become a main constraint. Due to lack of awareness on sustainable packaging methods and processes, it has become tough to get customers to change ordering methods and thinking patterns to move into more suitable and sustainable materials and packaging solutions. The change process from the customers end has been slow and requires many clarifications from our end. However having APCO membership has helped immensely to overcome this to a certain degree. However this is a work in progress topic as it takes time to change thinking patterns and also educating customers at the same time.

APCO Action Plan Commitments

For each of the Packaging Sustainability Framework criteria listed below, a description is provided along with the commitments made by the organisation in their APCO Action Plan.

Criterion 1:

Governance & Strategy:

This criteria considers actions to integrate packaging sustainability into business strategies.

- Develop a strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent.
- Communicate and promote packaging sustainability objectives and targets within your organisation and to external stakeholders (suppliers, final consumers, community groups etc.).

Criterion 2:

Design & Procurement:

This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

- Use the Sustainable Packaging Guidelines (SPGs) to review our packaging to identify opportunities for improvement.
- Record the outcomes of packaging reviews using the SPGs so that a team member can refer back to them in future and for auditing purposes.
- Conduct packaging reviews using the SPGs for 60% of our packaging.

Criterion 3:

Recycled Content:

This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

- Develop a policy or procedure to buy products and/or packaging made from recycled content.
- Aim to use recycled content in any packaging where this is feasible, including:
 - Primary packaging
 - Secondary packaging
 - Tertiary packaging

Criterion 4:

Recoverability:

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

- Investigate whether all of our packaging is recyclable at end-of-life and identify any gaps and opportunities for greater reuse or recycling.

Criterion 5:

Disposal Labelling:

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

- As packaging is updated or refreshed, add on-pack information for consumers on recyclability or correct disposal.

Criterion 6:

On-site Waste:

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

- Develop a system to collect and recycle used packaging generated at our facilities.

Criterion 7:

Problematic Materials:

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

- Help reduce litter by:
 - Conducting regular clean ups on-site
 - -We have increased the number of general waste bins & bins for PPE throughout our office & warehouse for ease of access for all employees
 - Also the General bin collection is done weekly and monitored so we make sure there is no overflow of waste within our premise.
 - We also conducted our Supplier Approval for our third party waste collection company to make sure their certifications and recycling processes are up to date and inline with our requirements.

Further commitments:

These commitments look at additional actions the organisation may take to improve reporting.

No commitments have been made for this criteria this year.